and imports. It goes on to say that "Orbán, whose right-wing Fidesz party won a twofor around a quarter of the country's exports Hungary's largest trading partner, accounting

stalled and over the past year, Orbán has markets soared. However, negotiations have EU in exchange for assistance. < confirmed) would be imposed by the IMF and the government claimed (and no one September, Hungary rejected demands that hit Hungary needs an IMF-EU deal or not. In gone back and forth over whether recession

interested in joining the euro-zone right now SURVEY LOOKS RISKS AND ADVANTAGES OF LEADERSHIP ATTITUDE but added it was "important" that Hungary understandable that Hungary was not followed the guidelines of the European Eastern Europe in Crisis: the Personalities of Corporate Leaders excerpts from Handelsblatt, the website Brussels "had doubt about." After quoting 'Eurobusiness' noted that Germany is Union and changed many of the laws that

corporation, Assessment Systems International's Romania. According to Zsolt Feher, Hungary, Slovakia, the Czech Republic and personalities and values of a thousand leaders in regional survey reveals. The survey examined the LEADERS can ruin rather than help the METHODS OF HUNGARIAN CORPORATE THE TYPICAL STRESS-HANDLING

of the Czech Republic can be difficult economic situation. Leaders stress, which may lead to failure in a corporate culture of oppression, risky neighboring countries tend to create a International, leaders in the CEO of Assessment Systems a basic strength in critical situations are easily distinct characteristics, which serve as risk of explosive behavior is lower due considered as exceptions because the behavior and confrontation under to their introverted personalities. The

overload may cause Hungarian managers and International's expert, crises or periods of operative, according to Assessment Systems determined, balanced, goal-oriented and cohaving exemplary leadership skills and being and top leaders meet the expectations of Although, in everyday life Hungarian managers senior leaders to make the wrong decisions from an economic perspective. "Hungarian managers are inclined to put their

> a supportive atmosphere can make it impossible for whole teams or business units to work condition of stressed-out leaders and the lack of Hungarian situation. "Sadly, this is not the worst to derailing the leader," Zsolt Fehér describes the properly, and the impact of such executive-level scenario. The situation generated by the Hungary shows similarity with damage can ruin the whole company. The way leaders manage stress in

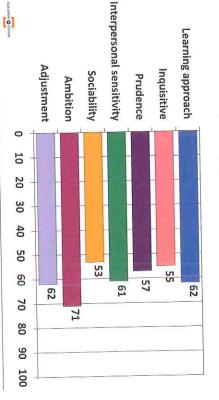
chances than the others as their countries. "The Czechs, by contrast with Slovakia among the surveyed Romania and, to a lesser percentage to the expert. "At the same time, the the average Czech citizen", according reserved in stressful situations than leaders are more cautious and recovery earlier and with better should be able to start economic

average Czech leader is more sensitive and surveyed countries, and that is a factor we have emotional than the leaders of the other ambitious compared to the average of the The results of the regional survey also show as a client or co-worker." to pay special attention to when we meet him population surveyed, which means they are that the Hungarian leaders are the most most persistent are the Hungarians and Romanians compared to their own national each of these three countries value knowledge Romanians. Considering the learning approach average. The calmest and at the same time the result-oriented than the Czechs, Slovakians and more competitive, more determined and more Romanians and Slovakians, but the leaders of the Hungarian leaders slightly surpass the

> and develop themselves more actively than the average. The Czech leader is the exception similar in the social life at the workplace as well from the Czech average at all. The situation is introverted even in stress-free situations. In Czech leaders are inclined to be more leaders are more sociable than the average while Hungarian, Romanian and Slovakian again: his learning approach is not different characteristic feature of the Hungarians is the to be of great importance. The most than the average while they consider traditions leaders are more focused on achieving power terms of financial needs and status, Romanian important motivational factor is security. the Czech and Slovakian leaders the most profit orientation which pairs with altruism. For region is their above-average inquisitiveness The most unique feature of Hungarians in the

stuck in small problems, but focuses on the and sociability. The Hungarian leader won't get future and on reaching goals, while he has an while his own allowance is of key importance to "Also it is important to highlight that affinity for building on the strengths of others. the national results. "Consequently, he will have him, he can strongly represent the company's Hungarian leaders are highly profit-oriented: in critical situations –, if there is a stress done his job well – and this is exponentially true financial interest", said Zsolt Fehér, summing up information we have learned what value a motivated financially as well. Based on all this for Hungary." considered as a regional competitive advantage corporation: growing productivity that can be skilled Hungarian leader can add to a relieving, supporting background and if he is

Key characteristics of Hungarian corporate leaders compared to population average



Barna Burger/Prime Minister's Office, Courtesy picture

much risk or pile up unfinished ideas and ignore

the result is a series of conflicts which can lead long-lasting periods of stress and critical choices the suggestions of others. When faced with

own needs first and, at the same time, to suppress others. Furthermore, they take on too